

Collective Bargaining Agreement Modification and Extension

The City of Berkley (hereinafter, "City") and the Michigan Association of Police (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2027;

WHEREAS; Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of July 1, 2024 - June 30, 2027;

WHEREAS; The Parties wish to modify the terms of the Collective Bargaining Agreement and extend its terms for an additional one year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

1. The current Collective Bargaining Agreement shall be extended for a period of one (1) year, which shall now expire on June 30, 2028.
2. The City shall provide as a modification to the current terms of the collective bargaining agreement a base pay adjustment of 2.5% and \$1,000 for all classifications retroactive to August 1, 2025. This shall not be in place of any additional wage adjustments, but in addition to the terms of the agreement.
3. The City shall opt-out of Employee Premium sharing as defined in State of Michigan PA 152.
4. All members of the Union shall receive a 4% pay raise effective July 1, 2027.
5. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Modification and Extension Agreement.

City of Berkley

Crystal Van Vleet 18/11/25

By: _____ Date: _____

By: _____ Date: _____

By: _____ Date: _____

Michigan Association of
Police

Christopher Bell 11-04-25
By: _____ Date: _____

Steve Krige 11-4-25
By: _____ Date: _____

[Signature] 11-4-25
By: _____ Date: _____